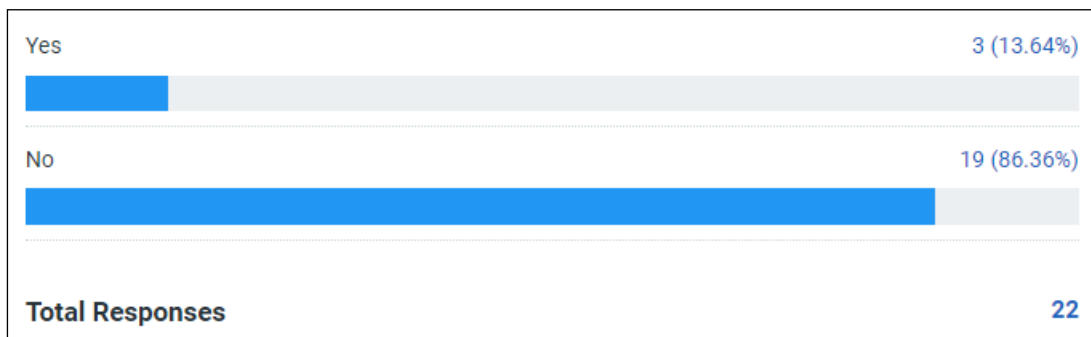


QUICK SURVEY RESULTS Trustees and Collective Bargaining

June 28, 2021

DO TRUSTEES SIT ON YOUR COLLEGE'S COLLECTIVE BARGAINING TEAM(S)?



Yes -- 3

- Highland Community College: The Board Chair is part of the administrative negotiating team.
- Lewis and Clark Community College: Sit in on negotiations.
- Southeastern Illinois College: If the college engages formal negotiations, a board rep usually sits at the table. This has been done for decades. However, the last few negotiations have been settled with admin and union officers through informal supposals. In regard to supposals, admin works within general parameters set by the board in prior discussions with admin regarding college limits and needs.

No -- 19

- Carl Sandburg College
- College of DuPage
- Heartland Community College: The Board follows a Board Governance model and authorizes the daily operations of the college, including Collective Bargaining (CB), to the Administration via the President. However, the Board is consulted and informed of all aspects of CB and providing direction and final approval.
- Elgin Community College: For many years we had a board member sit on our faculty negotiating team in response to an issue many years ago wherein union members were approaching board members in a divide and conquer fashion on issues. This allowed the board to make a statement that they represent themselves with a common voice and that voice would be front and center at the table. Historically the member was intended not to be a central participant in negotiations at the table, but was more as an observer. Very recently, with the addition of our own legal counsel, we stopped contracting out the chief negotiator role to outside counsel, minimized the size of the administrative negotiating team and removed the board member from negotiations. This has worked very well so far.

- Illinois Valley Community College

- Joliet Junior College:

Trustees are engaged prior to the negotiation team's first meeting, seeking input and guidance on both economic and non-economic issues affecting the contract and the college. Periodic updates are provided to the trustees throughout the process, with the final red-lined version presented one month prior to the request for Board approval.

- Kankakee Community College

- Kishwaukee College

- Lake Land College

- Lincoln Land Community College

- Moraine Valley Community College

- Morton College

- Oakton Community College:

The Board of Trustees provides parameters and receives regular updates on negotiation process but do not actively participate in negotiations.

- Prairie State College

- Richland Community College

- Sauk Valley Community College

- Spoon River College

- Triton College

- William Rainey Harper College:

The Board relies on the administration to negotiate collective bargaining agreements. Trustees are provided with updates during the negotiation process. All collective bargaining agreements receive final approval by the Board.

ICCTA

Illinois Community College Trustees Association

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