



Illinois Community College Trustees Association

QUICK SURVEY RESULTS **Organizational Audits**

April 9, 2021

A total of 15 colleges/districts responded to ICCTA's Quick Survey on *ORGANIZATIONAL AUDITS*.

Has your institution ever conducted an organizational audit to determine the best structure of your institution (administration, staffing, etc.) and the right size of your workforce given enrollment and other factors?

YES – 0

NO – 15

- Danville
- DuPage: To date, we have been making these assessments with internal leaders.
- Harper: The College has done several business unit audits in the last ten years, specifically in its IT, HR and Facilities departments using several external consultants.
- Highland: Although we have looked at CUPA benchmarking data, we have not done a comprehensive organizational audit.
- Illinois Valley
- John Wood
- Joliet
- Kishwaukee
- Morton
- Oakton: We have used a consultant Korn Ferry to look at compensation and benefits for different employment categories but not for an overall audit of the size of the workforce.
- Richland
- Sandburg
- Sauk Valley: We have discussed an organizational audit and reviewed other community college organizational charts, but a formal organizational audit has not been completed.
- South Suburban
- Southwestern

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