#### ICCTA Mission & Vision

#### • Vision:

 All Illinois community college trustees will effectively lead their institutions and districts.

#### Mission:

 ICCTA supports all public community college trustees through information exchange, training, and advocacy to assist them in effective leadership locally and statewide.

#### • Priorities:

- To support the organization and its mission
- To support members in their role as community college trustees

- Goal 1: Information Exchange
  - 1. Revised regional structure
    - i. Identify regional chair and vice chair
    - ii. Create a training program/plan
    - iii. Attend initial regional meeting (Listening tour)
      - a. Review benefits of the regional structure in the north and central regions
  - 2. Increased member participation
    - i. Enhanced incentives
    - ii. Revised expectations

- Goal 2: Training
  - 1. Financial training
    - i. Budget workshop (e.g. LLCC)
    - ii. Partner with CFOs, CAOs and CIOs
      - a. Discussion of preparation for next HLC review
  - 2. Diversity, Equity and Inclusion training
  - 3. New Member onboarding
    - i. Revise the current new member handbook (complement with video presentations)
    - ii. Focused events with new members
      - a. New Member badge/ribbon
      - b. Reception focused on networking (members under 40)

- Goal 3: Advocacy
  - 1. Community college baccalaureate
    - i. Educate Board of Reps and others about the benefits of CCB in Illinois
  - 2. External coordination with foundations and higher ed partners
  - 3. Legislation developed in partnership with state agencies, higher ed partners and policy makers
  - 4. Enhanced community college funding
  - 5. Advocacy on federal issues with ACCT, Members of Congress

- Goal 4: Administrative Efficiencies
  - 1. Establish policies and procedures for board and staff succession
    - i. Staffing alignment with organizational needs
  - 2. Enhance ICCTA infrastructure
    - i. Training on website capabilities
    - ii. Fully engage online capabilities
  - 3. Financial sustainability
    - i. Review and analyze membership dues structure
    - ii. Explore non-dues revenue options